



ONTARIO LABOUR RELATIONS BOARD

Public Sector Labour Relations Transition Act, 1997

OLRB Case No: 0266-17-PS
PSLRTA (Bargaining Units/Bargaining Agents)

Canadian Union of Public Employees, Applicant v Kingston General Hospital,
and Hotel Dieu Hospital, Responding Parties v The Ontario Nurses' Association,
and Ontario Public Service Employees Union, Intervenors

COVER LETTER

TO THE PARTIES LISTED ON APPENDIX A:

The Board is attaching the following document(s):

Decision - May 29, 2018

DATED: May 29, 2018

A handwritten signature in black ink that reads "Catherine Gilbert".

Catherine Gilbert
Registrar

Website: www.olrb.gov.on.ca

Address all communication to:

The Registrar
Ontario Labour Relations Board
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ONTARIO LABOUR RELATIONS BOARD

OLRB Case No: **0266-17-PS**

Canadian Union of Public Employees, Applicant v **Kingston General Hospital**, and Hotel Dieu Hospital, Responding Parties v The Ontario Nurses' Association, and Ontario Public Service Employees Union, Intervenors

BEFORE: Matthew R. Wilson, Alternate Chair

DECISION OF THE BOARD: May 29, 2018

1. This is an application under the *Public Sector Labour Relations Transition Act, 1997*, S.O. 1997, c.21 ("PSLRTA") filed by the Canadian Union of Public Employees ("CUPE") in relation to the amalgamation of Kingston General Hospital ("KGH") and Religious Hospitallers of Saint Joseph of the Hotel Dieu of Kingston ("HDH") into the newly formed Kingston Health Sciences Centre ("the KHSC"). The Ontario Nurses' Association ("ONA") and the Ontario Public Service Employees Union ("OPSEU") intervened.

2. The Board has issued several decisions on various matters with respect to this application. It is not necessary to go into detail about these decisions.

3. A representation vote has been held in the following bargaining unit:

all employees of the Kingston Health Sciences Centre, save and except supervisors and persons above the rank of supervisor; staff of Human Resources and Hospital Administration; Administrative Assistants for Executive Officers and for Directors; students who are in training as part of an academic program; security guards; and persons currently included in any other bargaining unit.

4. On the taking of the representation vote a majority of votes were cast in favour of CUPE.
5. Accordingly, under subsection 23(9) of the Act, any bargaining rights held by OPSEU in respect of the employees who are now in the bargaining unit are hereby terminated.
6. The Board appoints CUPE as the bargaining agent in respect of the aforementioned bargaining unit.
7. The employer is directed to post copies of this decision where it is most likely to come to the attention of all employees who may be affected by it. These copies are to remain posted for 30 days.
8. The Registrar will destroy the ballots cast in the representation vote following the expiration of 30 days from the date of this decision unless a statement requesting that the ballots should not be destroyed is received by the Board from one of the parties before then.

“Matthew R. Wilson”
for the Board

APPENDIX A

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